

## WHO WE ARE

What do Vicks, Head & Shoulders Shampoo, Ariel Laundry detergent, Pampers diapers, Always pads, Lacoste perfumes and Gillette Razors have in common? They are 7 of over 300 brands of Procter & Gamble.

Founded in 1837 in Cincinnati, Ohio, P&G is now a global, fast growing, multi-billion dollar business, employing more than 140'000 people in about 160 countries and selling its brands to five billion consumers world wide. Our products are known for their quality and the continuous improvement they bring to the lives of our consumers.

The Company's headquarters for Europe moved to Geneva in 1999 joining the headquarters for Middle East & Africa as well as the Development & Export Market division based since the 50's in the city of Calvin. Our Geneva Office is now the regional headquarters for the three Global Business Units in which we operate: Beauty, Health & Well-being and Household Care. Among the 2600 people we now have in our Geneva Office there are over 73 different nationalities, which makes it a really fun and diverse place to work.

## OUR MISSION

P&G is a company with a strong culture: our integrity, sense of ownership and passion for winning are the characteristics that distinguish us from other companies. At P&G we consider people as our most important asset and therefore the development of each individual is a priority to us. As a new hire in this dynamic context, you will be able to contribute to your best in a challenging environment, where your own ideas and personality are your most important assets. Training on the job, as well as functional and corporate training will be an important aspect throughout your career. We plan your assignments together to make you grow in the company. Given our growth in different categories there will always be new challenging opportunities to take on.

At P&G we view diversity as a huge asset that generates fresh attitudes, different perspectives and exciting new ideas. Diversity is also about understanding people's individual needs and domestic commitments. Different circumstances require different working arrangements. That's why we've introduced various flexible work plans that allow you to continue on your career path while working fewer days per week, less hours per day, working from home or even taking a sabbatical of up to 3 months. This means you can adapt your working time without reducing your work prospects.

## WHO WE LOOK FOR

We are looking for young, motivated, exceptional people with a university degree (Master, Bachelor and MBA) from all different fields of study. We also offer internship positions all year around in most of our functions. For our internship positions, we are looking for students in their final 2 years of study. The right combination of extracurricular activities and academic results is very important for us. We appreciate all kinds of activities through which you can develop your potential: part time jobs, internships, international experiences, sports, students associations, charity, NGO's associations, etc.

In order to apply for a job or an internship, start by filling in our online application form that can be found on [www.pgcareers.com](http://www.pgcareers.com). If there is a match between your profile and our needs, you will be invited for a short mathematical-logical test, followed by a panel of three interviews where we will assess if you demonstrate our Success Drivers behaviours.

Ready for this challenge? Then visit us and apply on:

[www.PGcareers.com](http://www.PGcareers.com)

## PROCTER & GAMBLE

CONTACT HR:  
Blandine Dupray

ADDRESS:  
Rte de St-Georges 47  
1213 Petit-Lancy/Geneva

TEL.:  
+41 (0)58 004 61 11

CONTACT FOR APPLICATION:  
On-line through:  
[www.pgcareers.com](http://www.pgcareers.com)

BRIEF DESCRIPTION:  
Fast moving consumer goods company with opportunities in:

- Marketing
- Finance
- Purchasing
- Consumer and Market Knowledge (CMK)
- Product Supply
- Information & Decision Solutions (IT)
- Human Resources
- Customer Business Development (Sales)

NET SALES:  
US\$ 83.5 Billion

EMPLOYEES WORLDWIDE:  
140'000

P&G SWITZERLAND:  
Headquarters for Europe, Middle East, Africa & Development and Exports Markets  
2'700 employees in Switzerland with 73 nationalities & average age of 32

See Focus on the Job p.229