



WHO WE ARE...

Givaudan is one of the foremost innovators, creators and suppliers of fragrances and flavours in the world, holding a 25% market share in an industry which is overall valued at around CHF 17 billion.

The company has its headquarters based in Vernier, Switzerland, and has around 8'800 employees worldwide. With a combined total of over 800 years of experience, Givaudan is one of the oldest and largest flavours and fragrance houses in the world.

Givaudan is listed on the SWX Swiss Stock Exchange since its initial public offering in June 2000. It is one of Switzerland's 30 biggest listed companies in terms of market capitalisation. The company's solid financials puts it in a strong position to look for external growth opportunities, while internal growth is driven by increased customer focus and R&D. Givaudan's commitment for R&D is reflected in the expenditure ratio to sales.

WHAT WE DO...

Givaudan's objective is to be the undisputed leader in the fragrance and flavour industry both in sales and profitability. To achieve this goal, the company provides unparalleled levels of science, technology, creation, quality and service. Our cutting-edge technology allows us to be the essential source of Sensory Innovation for our customers, whose products include the most famous brand names in the food, beverage and fragrance industries.

Flavours

What is the taste of success? Givaudan has some of the most talented experts in the industry and chances are that your life has been touched by their work: whether it was

the crunchy cereal for breakfast or the soft drink during break. The Flavour division is divided into four business units:

- Beverages: soft drinks, fruit juices, alcoholic beverages and instant beverages.
- Confectionery products: baked goods, sugar confections, chewing gum and chocolate.
- Dairy products: ice cream, fresh dairy products and instant desserts.
- Savoury products: ready-made meals, snacks, soups, sauces, meats and poultry.

Fragrances

Imagine a group of dedicated people whose mission is «to make the world smell better». This is the credo of the Fragrance division. A team of more than 100 trained perfumers and Givaudan's own perfumery school ensures qualified personnel for the future. The Fragrance division is divided into three business units:

- Fine fragrance products: luxury perfumes and ancillary products for body, bath and home.
- Consumer products: fabric, household and air-care, as well as hair-care, skincare and personal washes.
- Fragrance ingredients: ingredients for own use and by fragrance suppliers and customers who have their own creative perfumery resources.

WHAT WE ARE LOOKING FOR...

Givaudan is a modern and innovative company and is constantly searching for talented, creative people in all areas of the business, such as finance, marketing, chemistry and operations. If you are attracted by the world of scent and taste, then send us your CV telling us your area of interest to our Human Resource department.

GIVAUDAN S.A.

CONTACT:
Human Resources

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INTERNET:
www.givaudan.com

NUMBER OF EMPLOYEES:
Around 8'800

HEADQUARTERS:
Vernier, Switzerland

YOUR PROFILE:
University degree or equivalent

Languages: English, French
and/or German

Domains: marketing, sales,
customer care, finance, IT,
chemistry, biology, pharmacy,
operations, HR

Personality: creative, flexible,
dynamic, motivated, open-
minded,
a good communicator and
team player who is at ease in
a multi-cultural environment